



## **WOMEN CELL WILLIAMNAGAR GOVERNMENT COLLEGE**

### **Annual gender sensitization action plan for Academic year 2023-24**

Women empowerment and gender equality is of utmost importance for the Institution. Therefore, following the guidelines of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Women Cell of the college seeks to promote women empowerment and gender equality in college in order to create a more inclusive and equitable learning environment. Thus, for the Academic year 2023-24, the Cell has put forth objectives to work towards the following goals:

#### ***1. Equal access to education:***

- To ensure equal opportunities for admission and scholarships regardless of gender.
- To encourage enrollment in all academic disciplines.

#### ***2. Faculty and staff diversity:***

- To strive for diversity in faculty and staff to provide role models for students and a variety of perspectives in the learning environment.
- To promote a culture of inclusivity and sensitivity towards gender-related concerns among faculty and staff.

#### ***3. Support services:***

- To provide counseling and support services that address the unique challenges faced by women, including those related to academics, mental health, and career planning.
- To establish mentorship programs to connect female students with successful women in various fields.

#### ***4. Leadership opportunities:***

- To encourage women to take on leadership roles in student organizations, clubs, and academic initiatives.
- To provide training and mentorship programs to build leadership skills among female students.

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East Garo Hills, Meghalaya.**



### 5. Workshops and Programmes:

- To celebrate the International Women's Day.
- To conduct workshops and awareness programmes on gender sensitization.

By implementing these strategies, the Institution can contribute to fostering a more inclusive and supportive environment that empowers women and promotes gender equality. Furthermore, it is crucial to involve all members of the college community, including students, faculty, and non-teaching staff, in these efforts to create a collective commitment to equality and empowerment.

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